



Staff Council General Meeting
Tuesday, February 16th, 2016
Geology Reading Room 3rd Floor, 2:00PM – 3:30PM

I. Call to order **2:16 p.m.**

II. Guest Speaker – President Dr. Diana Natalicio

- **Dr. Diana Natalicio** – Would like to begin by thanking Staff Council for their job, dedication and participation in representing the staff and finding ways of making their voice be heard. Remark the validation and awareness of the hard work and goals of the staff is very important.
- **Current events** – with the current events happening such as lecturers, concerts, etc. and now with the live cast of the Pope's mass in Juarez the university has to work with a synchronization of events with the closures and best ways to assist many students, faculty and staff.
 - o In combination with school districts and other major places the university knows best on how to decide to either close the university or have set hours.
 - o The SACSCOC On-Site Reaffirmation Committee will be on the first week of March to verify compliance in credentialing for all campus. Dr. Toni Blum has been doing a great job in addressing and making sure the university is in compliance. In addition to compliance, the team will be looking into the Quality Enhancement Plan Project which allow us to showcase the plan that the university has to accumulate and consolidate the work done for the enhancement of student's success. Dr. Maggy Smith and Dr. David Ruiter have been the main creators of such plan in which creates ways for students to have more and better opportunities from all levels such as: internships, study abroad, working on campus, first year experiences and much more.
 - o It is important to address the student's confidence and leverage that we have up today rather than start from the beginning. Provide that confidence and support to all students so the models of credit hours and other structures can be based on the working population that the university has.
- **Q&A – By staff council representatives and Dr. Diana Natalicio**
 - o **Carlos Gonzales** – In what ways could financial aid provide assistance to the students who are taking more than 15 credit hours when full time limit is set to 12 credit hours? How can something be done, so students do have a better financial possibility of covering the additional hours that they are taking in order to be within the requirements of their program? **Dr. Diana Natalicio**, believes that all students should have that opportunity to have the funding necessary when it comes to achieving their goals. As she will look more into this topic she will allow financial aid representatives to handle the situation based on the guidelines provided by the state and the Financial Aid Office.
 - o **Tiffany Henley** – The cones on parking spaces, where do they come from? What events or situations in particular have such things occurring? Many staff members and faculty often find themselves without a parking spot due to set up of cones. **Dr. Diana Natalicio**, agrees with the situation, the time frames in which cones are set up are not so necessary due to the fact that if an event is being held late in the afternoon the parking spot can be used during the day by the staff and/or faculty. Some of the new techniques that have been starting to be done has been by Beto Lopez, he has now began using the Sun Bowl garage parking for their main events. The fact that the parking lot in Rudolph and Mesa will be removed soon will be

Staff Council Mission Statement

Staff Council is designed to be a representative "voice" for UTEP staff. Our responsibility is to create innovative ideas to enhance the collaboration between staff, faculty, students and other organizations to benefit the University's mission.

creating the planning of parking garages which will allow more parking spaces in current small locations.

- **Paul Adame** – Employment here at UTEP has been evolving. A lot of people are leaving to other locations due to pay. What is the possibility of a compensation study? Based on research the last compensation study was done around 10 years ago. **Dr. Diana Natalicio**, completely agrees on the need of having a compensation study that can provide a good idea on the pay needs and request for the people here at UTEP. At this point however, the main concentration for the university has been PeopleSoft. PeopleSoft created such a huge issue and movement across campus and the UT System that is on the daily to-dos of the teams to make it work better for everyone. The possibility of having a compensation study will be for next academic year when PeopleSoft has hopefully been corrected at a better level.
- **PeopleSoft** – there is anger and disappointment by all the UT members due to the inefficient and bad organization of the system. Weekly meetings that are held by all UT members have PeopleSoft as the main topic of the meeting.
- **Delia Heras** – What ways could the compensation be better solved? **Dr. Diana Natalicio**, believes that definitely looking at a study, as well as the situations of job descriptions, duties and experiences can be all beneficial to find the best ways to support and see the levels that need to be met.

III. Approval of previous meeting minutes

IV. Executive reports

- A. Chair
 - a. General announcements
 - i. SC Spring Staff Development event – Dr. Bill Mitchell
 - ii. Presidential Staff Forum
- B. Vice Chair
 - a. Textbook Scholarship
 - b. Sun Metro Update
- C. Treasurer's report
 - a. Account update

V. Old Business

VI. Committee Reports

- A. Elections
 - a. District Outreach
 - b. Elections for Orange Districts
- B. Communication
 - a. Miners in Action to begin in March
 - b. Possibility of adding a Directors section to the newsletter
- C. Research Committee – Parking and Transportation Update
 - a. University Parking Committee update
 - b. Parking Maintenance
 - c. Advertising to generate revenue
- D. Research Committee – Tuition Assistance for Family Members Update
- E. EAC – Meeting in Austin, Feb 28 – March 1
- F. Event
 - a. Bill Mitchell – Approved by Executive Committee
 - i. **Shannon Osborne Freemyer** – friendly reminder to attend to the event and to invite all staff and students who would like to attend.

Staff Council Mission Statement

Staff Council is designed to be a representative “voice” for UTEP staff. Our responsibility is to create innovative ideas to enhance the collaboration between staff, faculty, students and other organizations to benefit the University’s mission.

VII. New Business

VIII. MISC (comments, announcements, accomplishments, etc.)

IX. Adjournment

Attendees: Patsy Achim, Paul Adame, Ben Carnevale, Ana Diaz, Gracie Galvez, Carlos Gonzalez, Tiffany Henley, Maria Hernandez, Delia Heras, Karla Iscapa, Shannon Osborne Freemyer, Maria Placencia, Brenda Sanchez, Lourdes Sanchez

Staff Council Mission Statement

Staff Council is designed to be a representative “voice” for UTEP staff. Our responsibility is to create innovative ideas to enhance the collaboration between staff, faculty, students and other organizations to benefit the University’s mission.